

Request title: Staff members with a criminal record

Date of Response: 11th March 2016

Further to your Freedom of Information request, the Trust has answered your questions in the order they appear in your request.

Request and reply

How many staff currently employed at your trust (across all areas) hold a criminal record?

Please break down these numbers by profession/sector: e.g. nurses, doctors, midwives, etc.

If a **breakdown by profession is not possible**, then instead, please simply supply the figures broken down by:

- i) Medical staff (e.g. doctors, nurses, etc.)
- ii) Non medical staff (e.g. porters, admin, security, cleaners, etc.)

Count of main staff group	Column Labels	
Row Labels	Disclosure Deemed	Grand Total
	Acceptable	
Add Prof Scientific and Technic	3	3
Additional Clinical Services	38	38
Administrative and Clerical	8	8
Allied Health Professionals	3	3
Estates and Ancillary	23	23
Medical and Dental	7	7
Nursing and Midwifery		
Registered	16	16
Grand Total	98	98

Please provide a full list of the convictions these criminal records relate to, again breaking down by profession (or medical and non-medical staff if that is how you have provided the information in (1).)

Convictions are reviewed on appointment, at the point of renewal of a DBS, or when notified by an employee, in conjunction with the DBS certificate. If the review deems that the offence will not have any impact on the role in question, then the candidate is employed. The DBS certificate is returned to the employee as is legally required. The details of the offence are not recorded. The only reference that is recorded on the Trusts ESR (Electronic Staff Record) system is that the fact that the offence was deemed acceptable.

Providing you hold this information: please supply figures for 'spent' convictions. I would be grateful if this information could be provided separately

The Trust does not hold this information.