

Request title: Board Member Information (Age, gender and Ethnicity)

Date of Response: 18th March 2016

Further to your Freedom of Information request, the Trust has answered your questions in the order they appear in your request.

Request

Under the Freedom of Information Act 2000, please can I request the following information?

A breakdown of your Board membership showing gender, and ethnic background and age range broken into separate categories for:

- Chairman
- Non- executive directors
- Executive directors

Age range should be specified for each category as follows.

Age of Board Members	
Identifier	Years of age
A1	18-39
A2	40-49
A3	50-59
A4	60-69
A5	70 and over

Ethnic Background should be specified according to the following classifications set out by the Office for National Statistics.

Ethnicity	
Identifier	Standard Office of National Statistics (ONS) Ethnicity Classifications
1	Arab
2	Asian/ Asian British: Indian
3	Asian/ Asian British: Pakistani
4	Asian/ Asian British: Bangladeshi
5	Asian/ Asian British: Chinese
6	Black/ African/ Caribbean/ Black British: African
7	Black/ African/ Caribbean/ Black British: Caribbean
8	Black/ African/ Caribbean/ Black British: Any other Black/African/Caribbean background
9	Mixed/Multiple ethnic group: White and Black Caribbean
10	Mixed/Multiple ethnic group: White and Black African
11	Mixed/Multiple ethnic group: White and Asian
12	Mixed/Multiple ethnic group: Any other Mixed/Multiple ethnic background

13	White: English/Welsh/Scottish/Northern Irish/Cornish/British
14	White: Irish
15	White: Gypsy or Irish Traveller
16	White: Any other White background
17	Any other ethnic group
18	Not Known

If it is not possible to provide the information requested due to the information exceeding the cost of compliance limits identified in Section 12, please provide advice and assistance, under your Section 16 obligations, as to how I can refine my request to be included in the scope of the Act.

Reply

Please see the information tables below:

Gender	Position	Total
Female	Executive Director	4
	Non-Executive Director	3
Male	Chairman (Non-Executive)	1
	Executive Director	1
	Non-Executive Director	3

Age Range Identifier	Pos as defined in FOI	Total
A2	Executive Director	2
	Non-Executive Director	1
A3	Chairman (Non-Executive)	1
	Executive Director	3
	Non-Executive Director	2
A4	Non-Executive Director	3

Ethnic Origin Identifier	Pos as defined in FOI	Total
13	Executive Director	4
	Non-Executive Director	3
14	Non-Executive Director	1
18	Executive Director	1
	Non-Executive Director	3