

Request title: Domestic Abuse

Date of Response: 26th January 2016

Further to your Freedom of Information request, the Trust has answered your questions in the order they appear in your request.

Request and reply

I am conducting an investigation into domestic abuse and am looking at the provision of domestic abuse services, training and support within NHS trusts and boards.

My questions are:

1. Do you have a dedicated policy with a structure of signposting support for staff affected by domestic abuse? If so, please give details.
Yes a Domestic abuse affecting staff (perpetrators and victims) policy.
2. Do you have a dedicated policy with a structure of signposting support for patients affected by domestic abuse? If so, please give details.
Yes Domestic abuse policy.
3. Do you have a domestic abuse service established within your organisation?
The safeguarding team deal with domestic abuse issues alongside any other safeguarding adult or child issue. The trust does not have a separate domestic abuse service. The team deliver training, write the policy, monitor and support practice, support patients, visitors or staff who are victims.
4. If so, state when it was established and give year-on-year figures for referrals/the number of people who use the service.
The safeguarding team have dealt with domestic abuse issues for the last 5 years. The year on year figures supplied below are for the number of domestic abuse cases identified and referrals made by staff to either MARAC, Devon domestic abuse services or advice given:
2011 25
2012 51
2013 42
2014 61
2015 62
5. Are staff inducted in the organisation's policy so that they are fully informed of its content and the support available to them as well as patients?
The policies are mentioned to all staff at Trust induction.
6. How many staff have received training in recognising and supporting victims of domestic abuse in the past year?
A total of 1197 staff in 2015. This is reviewed every quarter as part of the Domestic Abuse Operational Group (DAOG) to ensure better utilisation of the training resource.
7. When was domestic abuse training last reviewed in your organisation?
Training is frequently reviewed by the safeguarding team who deliver it. The Trust also reviews its strategy and terms of reference on a quarterly basis to provide

assurance that it is delivering its training strategy as per the policy.

8. What does the training cover?

The definition of domestic abuse, prevalence, impact on children, impact and indicators of abuse, how it happens, why victims stay, cycle of change, asking about domestic abuse, information sharing, completing the risk identification checklist, referral, safety planning, role of MARAC, Trust policies and support.