

Request title: Agency Nursing costs 2015 (1st Jan - 31st Dec)

Date of Response: 19th January 2016

Further to your Freedom of Information request, the Trust has answered your questions in the order they appear in your request.

Request

1. How much money was spent by the Trust on employing nursing staff from agency (nursing staff, including health care assistants, nursing auxiliaries, nursing assistants etc) from **01 January 2015 to 31 December 2015**?

Reply

The Trust can confirm that the total spend on employing all levels of Nursing staff from Agencies for the period of 1st January 2015 to 31st December 2015 was £5,694,055.

The Trust uses Agency Nursing for a variety of reasons which include:

- Acuity / dependency of its patients.
- Additional capacity, for example; winter pressures and infection control issues.
- Staff Vacancies.

During 2013 and 2015 additional capacity needs have ranged from a minimum of 13 beds to a maximum of 57 beds, as detailed in the table below:

Year	Minimum Additional Capacity	Maximum Additional Capacity
2013	0	23
2014	0	36
2015	13	57

During 2013 and 2015 the Nursing whole time equivalent has also increased as detailed in the table below:

Year	Registered WTE (as of 1 st March)	Non-Registered WTE (as of 1 st March)	Registered WTE (as of 1 st Dec)	Non-Registered WTE (as per 1 st Dec)
2012	1295	605	1381	646
2013	1408	648	1432	704
2014	1467	737	1502	749
2015	1562	807	1635	828