

# Request title: Trust Expenditure on Interim Managers

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Date of Response: 5<sup>th</sup> February 2016

Further to your Freedom of Information request, the Trust has answered your questions in the order they appear in your request.

## Request

I am making a Freedom of Information request under the FOIA 2000. I would be very grateful if you could provide, in an excel spreadsheet, the following information relating to the Trust's expenditure on Interim managers.

By interim managers we mean any manager who is referred to as "interim" or "temporary" in the trust Annual Reports for the five previous financial years up to 2014/2015.

For each individual interim manager, please provide:

1. The name, position within the trust, and the recruitment firm associated with the interim manager.
2. The total amount paid for the services of the interim manager, and for how many months' work.
3. Out of the money paid for the individual's services, how much of that money went to the recruitment firm (i.e. was not part of the interim manager's salary).
4. Please could you provide the information from the five previous financial years up to 2014/2015 in Excel format
5. In a separate data set, please could you provide how much has been spent this year up to the present date (4/2/16) in Excel format.

Finally, it could be possible that you might consider this request exempt under section 33 of the FOI act. I believe that this would not be an appropriate interpretation of this section, as the ICO has clearly laid out that contracts in excess of £30,000 should be made public that "financial information in sufficient detail to allow the public to see where money is being Health Bodies (England) Health Bodies (England) definition document Version 3.0 20140625 3 spent, where it is or has been planned to spend it and the difference between one and the other.

## Reply

The Trust records spend against departments, but does not separate out levels of seniority. In order to be able to provide a spend figure in relation to Interim Managers, more than 8,000 invoices would need to be manually checked. To locate and manually check each invoice to ascertain the level of detail needed would take approximately 5 minutes. To undertake this piece of work would take in excess of the appropriate limit set by the Freedom of Information Act 2000. The appropriate limit of £450 represents the estimated cost of one person spending two and a half days in determining whether the Trust holds the information, and locating, retrieving and extracting the information. Consequently, the Trust is not obliged by the Freedom of Information Act 2000 to retrieve the above information (see section 12(1)).