

Request title: Human Trafficking

Date of Response: 10th February 2016

Further to your Freedom of Information request, the Trust has answered your questions in the order they appear in your request.

Request and reply

- Is there training provided to non-clinical, front-facing staff about human trafficking and modern slavery in your Trust?
All staff receive a flier with their payslips regarding safeguarding adult. the last flier in November 2015 mentioned modern slavery and human trafficking as a type of adult abuse
- If training is delivered in your Trust, which staff receive or are eligible to receive this training? Is the training compulsory and how is attendance / completion measured? What format does this training take (e.g. e-learning, face-to-face, etc.)? How long does the training take to complete?
The Trust does not deliver a separate training package on modern slavery and human trafficking but incorporates it into its Child Protection and Safeguarding Adult training. At the last Safeguarding Link Professional meeting, a speaker from a local modern slavery and human trafficking charity came and spoke to staff about the issue and the work they do. Staff from the Trust have also attended local modern slavery and human trafficking conferences.
- If there is no training in your Trust, is human trafficking incorporated into a safeguarding training programme or policy? If it is part of a safeguarding programme, does that programme also include a section on the Prevent policy?
All staff receive Safeguarding Adult and Child Protection training. Modern slavery and human trafficking is covered in both these packages. All staff are expected to receive training every 3 years. This is recorded on the electronic staff record and monitored through a number of internal governance processes. Training can be accessed either face to face, in a minimum of a 1 hour session or through e-learning. Prevent is also incorporated into all Safeguarding training as well as being delivered separately (WRAP) to certain staff groups.
- For either stand-alone training or training which is incorporated into a safeguarding programme or policy (please specify which): Are staff trained in potential clinical indicators for human trafficking victims?
Yes.
- Are staff trained in who to refer a potential human trafficking case to?
Yes
- Are staff trained on the questions to ask to ascertain whether a patient is a victim of human trafficking?
This is covered within the training.
- How often is the training completed?
Every 3 years.