

Request title: Workforce Information 2013-2015

Date of Response: 20th April 2016

Further to your Freedom of Information request, the Trust has answered your questions in the order they appear in your request.

Request

Please find below FOI request for information pertaining to workforce caring for NHS patient attendances / occupancies over a 3 year period split by specialty and day of the week.

I would be grateful if you could provide me with the following information for the period between 1 January 2013 to 31 December 2015 for workforce caring for activity within the main hospital setting, excluding community services, home visits and telephone consultations.

1) Number of Consultants in Trust split by;

- - day of the week they were in the Trust
- - specialty of the consultants
- - area of work for the Consultant i.e. outpatients, general ward, ITU, CCU, AMU etc
- - whether this was in core hours or outside of core hours*

2) Number of Junior Doctors in Trust split by;

- - day of the week they were in the Trust
- - specialty of the doctor
- - level of junior doctor i.e. SHO, SpR etc
- - area of work for the junior doctor i.e. outpatients, general ward, ITU, CCU, AMU etc
- - whether this was in core hours or outside of core hours*

3) Number of Nurses in Trust split by;

- - day of the week they were in the Trust
- - banding of the nursing staff
- - area of work for the nursing staff i.e. outpatients, general ward, ITU, CCU, AMU etc
- - whether this was in core hours or outside of core hours*

4) Number of AHPs in Trust split by;

- - day of the week they were in the Trust
- - banding of the AHP
- - area of work for the AHP i.e. outpatients, general ward, ITU, CCU, AMU etc
- - whether this was in core hours or outside of core hours*

5) Number of Consultants On-Call split by;

- - day of the week they were On-Call
- - specialty of the consultants
- - area of work for the Consultant i.e. outpatients, general ward, ITU, CCU, AMU etc
- - whether the Consultant is on-site or off-site for period of on-call
 - o if Consultant is on site, whether or not they are providing care in another area of the Trust during on-call period, i.e. outpatient clinic etc
- - whether this was in core hours or outside of core hours*

6) Whilst a Consultant in on-call, what is the maximum distance permitted for the Consultant to reside if they are not on site during their on-call period? How quickly is a Consultant expected to return to the Trust once they are called to attend?

7) How many ward rounds take place split by;

- - day of the week the ward round takes place
- - area of work for the ward round i.e. general ward, ITU, CCU, AMU etc

**please state what you believe your core hours to be*

For each of the above I would like to know where there is an expectation for consultation / treatment plan to be documented electronically.

I appreciate that the above request is very detailed, and I am hoping that this is information you regularly collect from various electronic means.

Reply

- 1) The Trust is not able to provide an answer to your question as it does not have an electronic system which captures this information and would have to contact individual departments to analyse staff diaries/paper rotas for three years. The Trust has in excess of 310 Consultants; to undertake this piece of work would take in excess of the appropriate limit set by the Freedom of Information Act 2000. The appropriate limit of £450 represents the estimated cost of one person spending two and a half days in determining whether the Trust holds the information, and locating, retrieving and extracting the information. Consequently, the Trust is not obliged by the Freedom of Information Act 2000 to retrieve the above information (see section 12(1)).
- 2) The Trust is not able to provide an answer to your question as it does not have an electronic system which captures this information and would have to contact individual departments to analyse staff diaries/paper rotas for three years. The Trust has in excess of 300 junior Doctors; to undertake this piece of work would take in excess of the appropriate limit set by the Freedom of Information Act 2000. The appropriate limit of £450 represents the estimated cost of one person spending two and a half days in determining whether the Trust holds the information, and locating, retrieving and extracting the information. Consequently, the Trust is not obliged by the Freedom of Information Act 2000 to retrieve the above information (see section 12(1)).
- 3) The Trust does have an electronic system for Nursing Staff, however, having produced test files to ascertain the time required to complete 3 years analysis. The data retrieved from the system does not have the day of week and area of work and to add this level of detail to over 1.5 million occurrences is not possible to undertake this piece of work within the appropriate limit set by the Freedom of Information Act 2000. The appropriate limit of £450 represents the estimated cost of one person spending two and a half days in determining whether the Trust holds the information, and locating, retrieving and extracting the information. Consequently, the Trust is not obliged by the Freedom of Information Act 2000 to retrieve the above
- 4) The Trust is not able to provide an answer to your question as it does not have an electronic system which captures this information and would have to contact individual departments to analyse staff diaries/paper rotas for three years. To undertake this piece of work would take in excess of the appropriate limit set by the Freedom of Information Act 2000. The appropriate limit of £450 represents the estimated cost of one person spending two and a

half days in determining whether the Trust holds the information, and locating, retrieving and extracting the information. Consequently, the Trust is not obliged by the Freedom of Information Act 2000 to retrieve the above information (see section 12(1)).

- 5) The Trust is not able to provide an answer to your question as it does not have an electronic system which captures this information and would have to contact individual departments to analyse staff diaries/paper rotas for three years. The Trust has in excess of 310 Consultants; to undertake this piece of work would take in excess of the appropriate limit set by the Freedom of Information Act 2000. The appropriate limit of £450 represents the estimated cost of one person spending two and a half days in determining whether the Trust holds the information, and locating, retrieving and extracting the information. Consequently, the Trust is not obliged by the Freedom of Information Act 2000 to retrieve the above information (see section 12(1)).
- 6) In the national terms and conditions a consultant is required to reside within a distance of 30 minutes or ten miles by road from their principal place of work unless an employing organisation agrees that they may reside at a greater distance. The Trust does not stipulate anything regarding this within its contracts of employment.
- 7) The Trust is not able to provide an answer to your question as it does not have an electronic system which captures this information and would have to contact individual departments to analyse staff diaries/paper rotas for three years. The Trust has in excess of 310 Consultants and 300 junior Doctors; to undertake this piece of work would take in excess of the appropriate limit set by the Freedom of Information Act 2000. The appropriate limit of £450 represents the estimated cost of one person spending two and a half days in determining whether the Trust holds the information, and locating, retrieving and extracting the information. Consequently, the Trust is not obliged by the Freedom of Information Act 2000 to retrieve the above information (see section 12(1)).