

Request title: Staffing, Doctors with colour vision deficiency (colour-blindness)

Date of Response: 8th April 2016

Further to your Freedom of Information request, the Trust has answered your questions in the order they appear in your request.

Request and reply

I am conducting a review of the support and advice offered to doctors who have colour vision deficiency (also known as colour-blindness) and I would like to make a FOI request to find out what support your trust offers.

- Approximately, how many doctors work in the trust, and how many have a colour vision deficiency (if number collected).
There are currently 692 (636.4FTE) Doctors currently working at the Trust on either a Permanent or Fixed Term contract.
It is not possible to provide the number of Doctors who have a colour vision deficiency as this is not information that is recorded.
- Whether there is a specific policy for doctors with colour vision deficiency.
The Trust does not have a specific policy.
- If there is a specific policy, what does this contain, and what advice/support is offered.
Not applicable.
- If there is not a specific policy, what happens if a doctor declares a colour vision deficiency.
If a Doctor declared that they had a colour vision deficiency then individual clinical assessment would take place at Occupational Health and appropriate advice and guidance would be provided to management to enable the doctor to continue to practice safely.