

Request title: Staffing, Safe Midwife Staffing for Maternity Settings

Date of Response: 28th September 2015

Further to your Freedom of Information request, the Trust has answered your questions in the order they appear in your request.

Request and reply

1. Since the publication of *Safe midwife staffing for maternity settings*, has your Trust Board reviewed, as an agenda item, the midwifery staffing establishment for your Trust's maternity services?
The Trust undertakes a routine 6 monthly safer staffing review which includes safe maternity staffing. The review is routinely presented to the Trust Board every 6 months.
2. If no, when will the Board review the midwifery staffing establishment?
Not applicable.
3. If yes, what were the main findings of the review?
The Trusts Maternity Services has safe staffing levels.
4. What if any recommendations did the review make about midwifery staffing?
Not applicable.
5. What decisions did the Board make in relation to any recommendations arising from the review?
Not applicable.
6. Does your Trust have in place procedures for monitoring and responding to daily fluctuations in demand for midwives?
Yes, the Trust has an escalation plan within its Maternity Services Guideline.
7. If yes, please provide a copy of or details of the procedures that are in place.
Please see the Maternity Services Staffing Guideline attached above.
8. Midwifery red flags are intended to prompt an immediate response from the person in charge of midwifery staffing in a setting or on a shift. Does your Trust have a list of agreed midwifery red flags?
The Trust is planning to adopt the red flags as recommended within the NICE guideline February 2015 Safe midwifery staffing for maternity settings. The Trust is currently working on the agreed red flags being put onto its incident reporting system.
9. If yes, please provide details of the red flags that have been agreed for your Trust's maternity services?
As above.