

Request title: Nursing Staff, Impact of immigration rule changes

Date of Response: 29th September 2015

Further to your Freedom of Information request, the Trust has answered your questions in the order they appear in your request.

Request and reply

Please provide the following information:-

1. What was your whole time equivalent nursing establishment, for each band 5 to 8d, at i) 1 July 2014 and ii) 1 July 2015

Band	1 st July 2014 WTE
Band 5 Nurse	981.35
Band 6 Nurse	397.87
Band 7 Nurse	189.85
Band 8 Nurse*	33.85
Total	1602.92

Band	1 st July 2015 WTE
Band 5 Nurse	981.71
Band 6 Nurse	411.5
Band 7 Nurse	190.24
Band 8 Nurse*	34.86
Total	1618.31

*Please note: The figures for band 8 have been provided as an overall figure as the Trusts Finance system only records band 8 and not the specific levels of a-d.

2. How many whole time equivalent nursing vacancies did you have, for each band 5 to 8d, at i) 1 July 2014 and ii) 1 July 2015.

Band	1 st July 2014 WTE vacancies
Band 5 Nurse	91.22
Band 6 Nurse	30.53
Band 7 Nurse	17.1
Band 8 Nurse*	3.3
Total	142.15

Band	1 st July 2015 WTE vacancies
Band 5 Nurse	43.24
Band 6 Nurse	6.27
Band 7 Nurse	8.45
Band 8 Nurse*	3.71
Total	61.67

* Please note: The figures for band 8 have been provided as an overall figure as the Trusts Finance

system only records band 8 and not the specific levels of a-d.

3. At 1 July 2015, how many registered nursing staff did the Trust employ from outside the European Economic Area (EEA) on a Tier 2 visa? (WTE and headcount).

3 WTE and 3 headcount.

4. At 1 July 2015, how many registered nursing staff did the Trust employ from within the European Economic Area (EEA) (not including UK) (WTE and headcount)

228.1 WTE and 237 headcount.

5. At any point since June 2015, have any recruited nursing staff been delayed or prevented from starting work at your Trust because of the cap restrictions on a Tier 2 visa, and if so how many.

Nil.