

Request title: Locum staff and job vacancies

Date of Response: 15th September 2015

Further to your Freedom of Information request, the Trust has answered your questions in the order they appear in your request.

Request

1. (a) In the Financial Year 2014/15, how many hours in total were worked by locum staff for the Trust?

(b) In the Financial Year 2014/15, how many days in total were permanent job positions left vacant for? (I.e. the number of days that positions were left unfilled by permanent staff)
2. (a) In the Financial Year 2010/11, how many hours in total were worked by locum staff for the Trust?

(b) In the Financial Year 2010/11, how many days in total were permanent job positions left vacant for? (I.e. the number of days that positions were left unfilled by permanent staff)

Please include both - agency and Trust-employed locums.

NB: I would prefer the figures to be for financial years, as stated. However, if it is only possible to supply the figures in terms of calendar years, please supply them for 2014 (in Q1), and 2010 (in Q2).

Reply:

Locum payments can be paid either on a sessional or hourly basis, however, the Trusts recording systems normally only record the cash equivalent and not the amount of hours that this relates to. Therefore it is not possible to report on the number of hours that have been worked by locum staff.

In the Trusts Electronic Staff Record system and recruitment tracking software there is no correlation with an employee leaving the Trust and a successor starting with the organisation, and therefore it is not possible to calculate the number of days permanent jobs were left vacant.