

Request title: Recruitment of Nurses and AHP's

Date of Response: 5th October 2015

Further to your Freedom of Information request, the Trust has answered your questions in the order they appear in your request.

Request and reply

I would be interested to know answers to the following questions in respect of nurses and AHP only in relation to permanent staff that have been recruited through an agency:

Do you use framework agreements for permanent UK and/or International recruitment?

The Trust uses a contract which it negotiated through a tender process for the International recruitment of Nurses.

If so which ones?

The Trust uses CPL for the International recruitment of Nursing staff.

Please give me a breakdown of how many permanent candidates have you recruited through recruitment agencies, which agencies and what the cost per agency has been in 2012, 2013, 2014 and indicate whether these were framework or non-framework suppliers.

The Trust is not able to provide an answer to this question due to the fact that it does not differentiate between permanent and temporary staff on its Finance reporting system.

The Trusts Finance department has run a report to ascertain how many invoices were received for each year and can confirm that for the three year period there are in excess of 27,100 invoices that would require checking. Therefore In order to provide this level of detail, each invoice would need to be manually checked and collated to form a response. The Trust believes that it would not be possible to complete this exercise within the timeframes allowed by the Freedom of Information Act 2000. Eg: If each case took 5 minutes to locate the information, it would take in excess of 18 hours, as set by the Freedom of Information Act 2000. The appropriate limit of £450 represents the estimated cost of one person spending two and a half days in locating, retrieving and extracting the information. Consequently, the Trust is not obliged by the Freedom of Information Act 2000 to retrieve the above information (see section 12(1)).

Have any candidates been recruited from outside the UK?

Yes.

If so how many in 2012, 2013 and 2014?

Year	Total recruited
2012	53
2013	70
2014	104

Have any candidates been recruited from outside the EEA?

No.

If so how many in 2012, 2013 and 2014?

Not applicable.

Have you engaged in any international recruitment projects for more than 25 nurses or allied health professionals in the last 5 years?

Yes.