

Request title:

Nursing, recruitment, vacancies and turnover

Date of Response: 19th November 2015

Further to your Freedom of Information request, the Trust has answered your questions in the order they appear in your request.

Request and reply

1. How many nurses in the last two years has you trust recruited from inside the EU and how many from outside the European Union?
Excluding the UK, 221 registered nurse have started with the Trust from inside the EU over the last 2 years as a result of recruitment campaigns. Although we have nursing staff whose nationality is non-EEC we have not actively recruited from those countries.
2. Where are these nurses from?
The Trust has actively recruited nurses from Greece, Ireland, Italy, Portugal and Spain.
3. Of these how many have secured work permits and have arrived in the UK?
Nurse recruited from the EU do not require work permits
4. How many overseas nurses have you made job offers to outside of the EU, who have not yet secured work permits?
No nurses have been directly recruited from outside the EU.
5. What is the turn-over rate for nurses in your organisation?
11.4% for 2013/14 and 12.0% for 2014/15.
6. How many nurse vacancies do you currently have in your organisation?
21 Full-time equivalent.
7. How many more nurses do you feel you will have to recruit from overseas over the next two years to provide safe dignified care to patients in your organisation?
The Trust is actively working with Health Education South West to ensure appropriate numbers of training places are available in the UK to provide sufficient registered nurses to meet the Trusts demands. However, due to shortages experienced by the whole NHS, it is likely the Trust will continue to recruit from overseas.