

Request title: IT, cyber abuse / bullying

Date of Response: 12th November 2015

Further to your Freedom of Information request, the Trust has answered your questions in the order they appear in your request.

Request and reply

1. Does your organisation have a cyber-abuse or cyber trolling/bullying or social media policy - or a related policy such as Bullying and Harassment or Internet Usage - where cyber abuse or cyber bullying is mentioned? if so can I request a copy?

The Trust does not have any relevant policy.

2. Have any staff at your organisation (names or specific details are not needed) - been disciplined or suspended, or their employment terminated due to anything related to cyber abuse, social media conduct, cyber bullying, internet usage, or bullying and harassment by electronic means in the last 3 years?

The reason for a disciplinary, suspension or a termination of employment is not held on a central database. In order to provide this level of detail, it would be necessary to locate and retrieve the case hearing file for every member of staff who had been disciplined, suspended or had their contract terminated. In the last three years 105 disciplinary hearings took place and to locate and review these cases would take in excess of the appropriate limit set by the Freedom of Information Act 2000. Consequently, the Trust is not obliged by the Freedom of Information Act 2000 to retrieve the above information (see section 12(1)).