

Leaving Reason

Nursing and Midwifery Registered	Employee Transfer	1	0.48%
	End of Fixed Term Contract	1	0.48%
	Flexi Retirement	2	0.95%
	Retirement - Ill Health	1	0.48%
	Retirement Age	20	9.52%
	Voluntary Early Retirement - no Actuarial Reduction	4	1.90%
	Voluntary Early Retirement - with Actuarial Reduction	4	1.90%
	Dependants	2	0.95%
	Voluntary Resignation - Better Reward Package	3	1.43%
	Dependants	4	1.90%
	Voluntary Resignation - Incompatible Working Relationships	3	1.43%
	Voluntary Resignation - Lack of Opportunities	1	0.48%
	Known	29	13.81%
	Voluntary Resignation - Promotion	12	5.71%
	Voluntary Resignation - Relocation undertake further education or training	78	37.14%
	Balance	39	18.57%
	Nursing and Midwifery Registered Total		210

Destination on Leaving

Nursing and Midwifery Registered	Abroad - EU Country	13	6.19%
	Abroad - Non EU Country	9	4.29%
	Education /Training	5	2.38%
	General Practice	5	2.38%
	NHS Organisation	53	25.24%
	No Employment	40	19.05%
	Other Private Sector	7	3.33%
	Other Public Sector	2	0.95%
	Prison Service	2	0.95%
	Private Health/Social Care	13	6.19%
	Return to Practice	1	0.48%
	Self Employed	2	0.95%
	Social Services	1	0.48%
	Undefined	2	0.95%
	Unknown	55	26.19%
Nursing and Midwifery Registered Total		210	100.00%