

Request title: Staffing, Exit Packages 2010-2015

Date of Response: 21st December 2015

Further to your Freedom of Information request, the Trust has answered your questions in the order they appear in your request.

Request

I would like to receive information regarding Exit Packages provided by the trust for each of the 2010/11, 2011/12, 2012/13, 2013/14 and 2014/5. I believe some hospitals know them as 'Separation Packages' or 'Severance Packages' – the pay and benefits an employee receives when he or she leaves employment at a company. In particular I would like to receive the following;

- The total number of exit packages agreed, split into the following financial categories 'less than £10,000', 'between £10,001-25,000', 'between 25,001-£50,000', 'above £50,000'.
- The total number of exit packages for each financial year
- The total cost of exit packages for each financial year
- How many of the exit packages for each year were redundancies and how many we're 'other departures'?

Reply

Over the last five financial years a total of 88 members of staff have left the Royal Devon and Exeter NHS Foundation Trust with reportable exit packages. Of these only 11 were in roles that were made redundant with the majority (77) electing to leave through Department of Health approved Mutually Agreed Resignation Scheme arrangements. These are reported in the public accounts but have been reproduced here for your convenience.

Redundancies and Mutually Agreed Resignations (MARS)								
Year	<£10K	£10k to £25k	£25k to £50K	>£50K	Total Number of exit packages	The number of exit packages that were Redundancies	The number of exit packages that were Mutually Agreed Resignations (MARS)	Total exit packages by financial year
14-15	1	1	0	0	2	2	0	£13,000
13-14	0	1	0	2	3	3	0	£177,000
12-13	4	2	5	7	18	6	12	£901,000
11-12	15	4	13	2	34	0	34	£706,000
10-11	9	8	12	2	31	0	31	£822,000
TOTAL	29	16	30	13	88	11	77	£2,619,000

