

Request title: Maternity Training

Date of Response: 16th December 2015

Further to your Freedom of Information request, the Trust has answered your questions in the order they appear in your request.

Request and reply

We are sending this letter in order to obtain information about training programmes offered and supported in-house and areas that would be welcomed from external agencies.

1 WITH RESPECT TO MANDATORY MATERNITY TRAINING

1.1 Who manages training? A practice development midwife or the HR department?

It is a combination of both. The Learning and Development Midwife manages the day to day aspects of training and has an overview on compliance. The HR department has a trust wide overview and management role.

1.2 Do you keep a database tracking training? If so, is this part of a Trust-wide computer system?

The Maternity unit keep their own individual database, in addition to the Trusts ESR (Electronic Staff Record) database.

1.3 Which topics do you identify as requiring mandatory maternity training?

- CTG interpretation.
- Emergency skills drills – topics vary and are changed annually.
- Infant feeding
- Child protection
- Domestic abuse
- Screening

These are in addition to the generic Trust-wide mandatory training

1.4 What is the duration of your training? That is, what number of hours and/or sessions of training do you provide per topic?

- CTG interpretation which is an annual e-learning training.
- Emergency skills drills – this is a 7.5 hour face-to-face training session which is undertaken annually. The topics vary and are changed annually.
- Infant feeding – this is a 1 hour face-to-face training session which is undertaken annually.
- Child protection – this is a 3 hour face-to-face training session which is undertaken at 3 yearly intervals.
- Domestic abuse – this is a single 1 hour face-to-face training session.
- Screening – this is a 1 hour either face-to-face or e-learning training session which is undertaken annually.

1.5 How frequently is the training provided per topic?

Please see above.

1.6 How frequently do you mandate that individual staff should attend for re-training? By which method do you deliver this training?

Please see above.

1.7 Is the training provided in-house or do you use external providers?

The training is provided in-house with the exception of the CTG training where the Trust uses a national electronic system.

1.8 Do you use a course assessment form?

Yes

1.9 (If yes, please would you provide us with your course assessment form).

Yes for the skills drills only, not for the other sessions.

1.10 Do you offer a budget for mandatory training for attendance at external courses for:

Midwives	No	Individual annual budget = £
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Trained Doctors	Yes	Individual annual budget = approximately £500
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All mandatory training for midwives is provided in-house

1.11 Please confirm if you do not have access to data about Q1.9

Please see the attached document.

2 WITH RESPECT TO NON-MANDATORY MATERNITY TRAINING

2.1 Do you have any specific non-mandatory training programmes?

Yes

- Examination of the Newborn
- Preparation of Supervisors of Midwives

2.2 Do you provide any non-mandatory training relevant to obstetrics within the Trust?

No. All other hospital departments have access to the maternity guidelines and 24/7 access to the on-call obstetrician for advice.

2.3 If so, is this training provided in-house or do you use external providers?

Not applicable.

2.4 Do you offer a budget for non-mandatory training for attendance at external courses for:

Midwives	No	Individual annual budget = £
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Trained Doctors	Yes	Individual annual budget = included within the same budget for Q1.9
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Some midwifery training would be funded, if not they would apply to the Trust central training fund for non-mandatory training

2.5 Please confirm if you do not have access to data about Q2.4

Not applicable.