

Request title: Apprenticeships 2012-2015

Date of Response: 7th December 2015

Further to your Freedom of Information request, the Trust has answered your questions in the order they appear in your request.

In this FOI request the information we require relates to staff you have hired as an apprentices rather than existing staff that have gone through an apprenticeship programme. Please fill in the information using the pro forma below.

1) Name of your organisation

Royal Devon and Exeter NHS Foundation Trust

2) Numbers of apprentices recruited

In the following financial years how many apprentices started work in your organisation? Please break this figure down per apprentices directly employed by your organisation and those working in your organisation but employed by an external organisation such as an Apprentice Training Agency.

	Numbers of apprentices started		
	2012/13	2013/14	2014/15
Directly employed	11	14	39
Employed by an external organisation such as an Apprentice Training Agency			

3) Job titles of apprentices

For the apprentices who started in each financial year (employed either directly or indirectly in your organisation) please provide a breakdown of the total number employed by the relevant job titles listed below.

Job title	Numbers of apprentices started		
	2012/13	2013/14	2014/15
Additional Clinical Services			
Healthcare Support Worker			
Social Care Support Worker			
Healthcare Assistant			
Nursery Nurse	3	1	
Play Therapist			
Technical Instructor			
Assistant/Associate Practitioner			
Assistant Technician			
Dental Surgery Assistant			
Medical Laboratory Assistant	1	1	1
Assistant/Associate Practitioner - Nursing			
Emergency Care Assistant			

Emergency Medical Dispatcher/Call Handler			
Healthcare Science Assistant			
Paramedic apprentice			
Other (please specify job titles)			23
Clinical Apprentice			
Administrative & Clerical			
Clerical worker	4	5	13
Receptionist		1	
Secretary			
Personal Assistant			
Medical Secretary		1	
Technician			
Analyst			
HR apprentice	3	3	1
Finance apprentice			
IT apprentice			
Other (please specify job titles)		2	1
Ward Clerk			
Estates & Ancillary			
Housekeeper/Domestic			
Cook			
Porter			
Gardener/Grounds person			
Technician			
Electrician			
Fitter			
Plumber			
Carpenter			
Bricklayer			
Painter/Decorator			
Mechanic			
Other (please specify job titles)			

4) Pay rates for apprentices

For the apprentices who started in each financial year (employed either directly or indirectly in your organisation) please provide information per relevant job title on the starting rates of pay, any linked Agenda for Change (AfC) pay band, and hours of work.

2012/13			
Job title	Starting rate of pay £pw, ph or pa	AfC pay band this was linked to if any	Hours per week
Additional Clinical Services			
Healthcare Support Worker			
Social Care Support Worker			
Healthcare Assistant			
Nursery Nurse	5,200 pa	-	37.5
Play Therapist			
Technical Instructor			
Assistant/Associate Practitioner			
Assistant Technician			

Dental Surgery Assistant			
Medical Laboratory Assistant	5,200 pa	-	37.5
Assistant/Associate Practitioner - Nursing			
Emergency Care Assistant			
Emergency Medical Dispatcher/Call Handler			
Healthcare Science Assistant			
Paramedic apprentice			
Other (please specify job titles)			
Administrative & Clerical			
Clerical worker	5,200 pa	-	37.5
Receptionist	5,226 pa	-	37.5
Secretary			
Personal Assistant			
Medical Secretary			
Technician			
Analyst			
HR apprentice	5,200 pa	-	37.5
Finance apprentice			
IT apprentice			
Other (please specify job titles)			
Estates & Ancillary			
Housekeeper/Domestic			
Cook			
Porter			
Gardener/Grounds person			
Technician			
Electrician			
Fitter			
Plumber			
Carpenter			
Bricklayer			
Painter/Decorator			
Mechanic			
Other (please specify job titles)			
2013/14			
Job title	Starting rate of pay £pw, ph or pa	AfC pay band this was linked to if any	Hours per week
Additional Clinical Services			
Healthcare Support Worker			
Social Care Support Worker			
Healthcare Assistant			
Nursery Nurse	5,226 pa	-	37.5
Play Therapist			
Technical Instructor			
Assistant/Associate Practitioner			
Assistant Technician			
Dental Surgery Assistant			
Medical Laboratory Assistant	5,226 pa	-	37.5

Assistant/Associate Practitioner - Nursing			
Emergency Care Assistant			
Emergency Medical Dispatcher/Call Handler			
Healthcare Science Assistant			
Paramedic apprentice			
Other (please specify job titles)			
Administrative & Clerical			
Clerical worker	5,226 pa	-	37.5
Receptionist	5,226 pa	-	37.5
Secretary			
Personal Assistant			
Medical Secretary	4,181 pa	-	30
Technician			
Analyst			
HR apprentice	5,226 pa	-	37.5
Finance apprentice			
IT apprentice			
Other (please specify job titles)	5,200 pa	-	37.5
Ward Clerk			
Estates & Ancillary			
Housekeeper/Domestic			
Cook			
Porter			
Gardener/Grounds person			
Technician			
Electrician			
Fitter			
Plumber			
Carpenter			
Bricklayer			
2014/15			
Job Title	Starting rate of pay £pw, ph or pa	AfC pay band this was linked to if any	Hours per week
Additional Clinical Services			
Healthcare Support Worker			
Social Care Support Worker			
Healthcare Assistant			
Nursery Nurse			
Play Therapist			
Technical Instructor			
Assistant/Associate Practitioner			
Assistant Technician			
Dental Surgery Assistant			
Medical Laboratory Assistant	5,226 pa	-	37.5
Assistant/Associate Practitioner - Nursing			
Emergency Care Assistant			
Emergency Medical			

Dispatcher/Call Handler			
Healthcare Science Assistant			
Paramedic apprentice			
Other (please specify job titles)	5,226 – 5,338 pa	-	37.5
Clinical Apprentice			
Administrative & Clerical			
Clerical worker	5,226 – 5,338 pa	-	37.5
Receptionist			
Secretary			
Personal Assistant			
Medical Secretary			
Technician			
Analyst			
HR apprentice	5,338 pa	-	37.5
Finance apprentice			
IT apprentice			
Other (please specify job titles)	5,338 pa	-	37.5
Ward Clerk			
Estates & Ancillary			
Housekeeper/Domestic			
Cook			
Porter			
Gardener/Grounds person			
Technician			
Electrician			
Fitter			
Plumber			
Carpenter			
Bricklayer			
Painter/Decorator			
Mechanic			
Other (please specify job titles)			

5) Outcomes for apprentices

- a) For apprentices (directly or indirectly employed) whose apprenticeships came to an end in each of the following financial years because they did NOT complete their apprenticeship, please provide the following information: (Clinical Apprentice outcomes only in blue; all other roles in green)

OUTCOME	Numbers of apprentices					
	2012/13		2013/14		2014/15	
Left without completing their apprenticeship	2	1	N/A	3	4	3
Left because they failed their apprenticeship	-	-	N/A	-	-	-

- b) For apprentices (directly or indirectly employed) whose apprenticeships came to an end in each of the following financial years because they COMPLETED their apprenticeship please provide the following information: (Clinical Apprentice outcomes only in blue; all other roles in green)

OUTCOME	Numbers of apprentices		
	2012/13	2013/14	2014/15

Completed their apprenticeship with an accredited qualification	12		N/A		1	
Completed their apprenticeship without gaining an accredited qualification	-		N/A		-	
Continued in employment in your organisation	6	7	N/A	8	1	2
Left employment in your organisation	6	2	N/A	3	-	-