

Request title: Trust Board and Senior Leadership Team Information

Date of Response: 10th August 2015

Further to your Freedom of Information request, the Trust has answered your questions in the order they appear in your request.

Request and reply

Please provide the posts (job titles) which make up your trust's board and senior leadership team – including posts which are currently vacant or filled with interim appointees.

For each of the posts please specify

Please refer to the Trusts Annual Report 2014/15 which can be found on the Trusts website which details names, job titles and salaries for the Trust Board. Please note, Martin Cooper, Medical Director retired on 31st March 2015, Mr Adrian Harris has taken up the role of Medical Director.

Details of the Senior Leadership Team and start dates are listed below.

From 1st July 2015, the Operations Director will sit on the Board of Directors, but not as a voting member.

There are no current vacancies or interim appointees.

1. Whether they are an executive board director; a non-executive director; or an "other director" (such as an executive who attends, but is not a voting member of, the board)
2. If the post is filled, the name of the individual
3. The annual salary (If the job title is vacant, provide with the potential annual salary that will be paid to the new recruit (£K))
4. The date the individual in the post joined the trust (If a vacancy please state "VAC").
Please see table below
5. If the individual joined two months ago or less, state which organization they joined from, and the method of recruitment.
Not applicable.
6. If there is someone in post, state whether they are permanent or interim
Not applicable.
7. If the post is vacant or filled by an interim, state how long the post has not been filled by a substantive appointee.
Not applicable.
8. State if the post is newly created
Not applicable.
9. If the post is vacant or filled by an interim, please record your current recruitment plan from:
Not applicable.
 - a. Internally
 - b. Internal then advertising
 - c. External via advertising
 - d. External via consultants (please mention consultant details)
 - e. Other (please mention the strategy)

10. Who is responsible for recruiting? (E.g. HR Manager, Operations Director)

The Deputy Director of Transformation and OD is responsible for recruitment.

Name	Position	Date Joined the Trust	Salary (range)
Senior Leadership Team			
Peter Adey	Operations Director	19/06/1995	Trust only publishes salaries for Executive Directors
Ann McCluskey	Deputy Director of Transformation and OD	02/06/2008	
Tracey Reeves	Deputy Chief Nurse/Midwife	26/02/2006	
Paul Southard	Deputy Director of Finance	13/05/1991	
David Tarbett	Business Development Director	02/12/2013	
Board of Directors			
Jane Ashman	Non Executive Director	03/03/2014	See annual report
James Brent	Chairman	01/05/2012	See annual report
Tracey Cottam	Director of Transformation and OD	29/04/2013	See annual report
Peter Dillon	Non Executive Director	29/07/2013	See annual report
Adrian Harris	Medical Director	12/02/1996	See annual report
Janice Kay	Non Executive Director	03/03/2014	See annual report
Angela Pedder	Chief Executive	02/09/1996	See annual report
Michele Romaine	Non Executive Director	01/09/2012	See annual report
David Robertson	Non Executive Director	01/10/2010	See annual report
Suzanne Tracey	Deputy Chief Executive / Director of Finance	04/08/2008	See annual report
Andrew Willis	Vice Chair / Senior Independent Director	01/02/2011	See annual report
Em Wilkinson-Brice	Deputy Chief Executive / Chief Nurse	01/07/2010	See annual report